

HUMAN RESOURCE MANAGEMENT (HRMA)

HRMA 100 Human Resources, Introduction**24 Hours**

This course will introduce students to the human resource environment. It focuses on basic human resource management, creating equal opportunities, analyzing jobs, and creating job descriptions.

HRMA 105 Employee Relations**24 Hours**

This class will address working with collective bargaining units, labor and employee relations, and global human resource management.

HRMA 110 Compensation**24 Hours**

This class will cover employee compensation by establishing a pay structure, recognizing employee contributions with pay, and providing employee benefits.

HRMA 115 Assessing and Improving Performance**24 Hours**

This class addresses assessing performance of employees and building programs to help improve employee performance and satisfaction.

HRMA 120 Talent Acquisition and Development**36 Hours**

This course focuses on processes and concepts of attracting, recruiting, hiring, retaining and developing quality talent for organizational need.
